

**QHSE POLICY STATEMENT****Quality Care**

The goal of Ymond Offshore Logistics BV's quality policy is to carry out and handle jobs for our customers in such a manner that:

- the customer is satisfied and our procedures meet his requirements, wishes and expectations;
- the work is done efficiently;
- our market share is expanded through new and existing customers;
- the company's continuity is guaranteed by working for several large regular customers.

Occupational Health and Safety (Arbo)

Ymond Offshore Logistics BV's policy in the field of occupational health and safety (Arbo) is geared towards:

- The prevention of personal injury and illness because of working conditions;
- Promoting our employees' well-being and working conditions;
- Avoiding material and environmental damage;
- Focussing on health, safety and well-being (HSE) and economic aspects in equal measure.

Environment

Ymond Offshore Logistics BV's environmental policy aims to:

- Increasingly reduce the environmental burden of its business operations on the living environment by taking appropriate measures such as:
 - The prevention of leakage and loss of environmentally hazardous and harmful substances through the use of well-maintained and suitable material;
 - The prevention of environmental offences through instruction and use of expert employees;
 - Waste prevention by the careful handling of means and materials;
 - Using the available means, materials and energy sources in a sensible manner.
- If possible, implement environmental improvements, based on business costs/benefits for the environment;

Ymond Offshore Logistics BV aims at:

- *Continuous improvement in the field of Quality, HSE, Arbo Performance, Environmental Performance and the efficiency of our QHSE management system;*
- *Meeting the applicable laws and regulations that govern its services and which relate to the company's environmental aspects and working conditions.*
- *Practise her activities with consideration of the integrity and confidentiality as described in the "Code of Practise" and the "Anti-Bribery-Corruption Policy".*

Our Quality, Health and Safety and Environmental Policy (QHSE) relates to the fulfilment and handling of jobs in the area of logistic services to the offshore industry and related activities. These jobs are carried out on YOL's business and work sites by its own employees, but also by the personnel of subcontractors, temporary workers and third parties.

The Quality, Health and Safety and Environmental Policy is given shape by:

- A documented, implemented and certified QHSE management system;
- Measuring the efficiency of the QHSE system by means of relevant performance indicators;
- The achievement of this policy based on objectives that are expressed in concrete terms;
- Annual evaluation and, if necessary, modification of the QHSE system, as set out in an annual report or plan;
- The use of well-maintained and suitable means and materials;
- The use of expert and properly trained personnel and an effective communication structure;
- An active attitude adopted by the supervisors and monitoring the compliance with the company's safety and environmental regulations and those of customers and other interested parties.

Should any circumstances or the relevant laws and regulations change, or if the management board sees cause for this, this policy statement will be adjusted accordingly. In any event, a new policy will be drawn up and published at least once every three years.

This policy will be communicated to all personnel and interested parties.

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M. Nap
Director Ymond Offshore Logistics BV